

NURSERIES

Welcome to the Highlands Community Church nursery. What a joy it is for our faithful and committed team members to care for your children. We strive not only to keep them safe and comfortable, but view our nursery ministry as an important and vital launching pad for nurturing the faith of the next generation. During quiet moments, we are intentional in praying for your children. Through active play, reading to them or telling foundational Bible stories, we hope to come alongside you in helping them begin to develop a high view of the great and loving God we serve.

The following information will help familiarize you with the nursery and its procedures. If you have additional questions or concerns, please feel free to contact us.

The nursery is divided according to age and developmental maturity. Promotion to the next class depends upon maturity and space availability.



Children's Ministries
3031 NE 10th Street
Renton, WA 98056
425.255.4751
www.highlandsc.org

Derek Nelson
Children's & Student Ministries Pastor
derekn@highlandsc.org

Kelly Malueg, Nursery Director
Renton Campus
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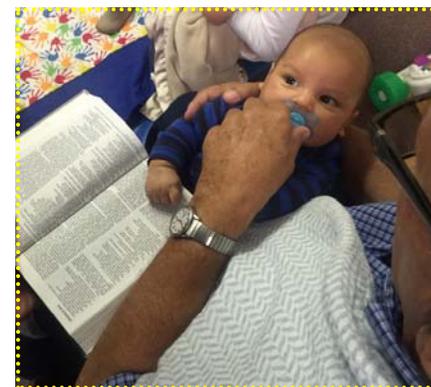
Morri DeWitt, Children's Director
Kent Campus
morrid@highlandsc.org

HCC Renton Campus
3031 NE 10th Street
Renton, WA 98056

HCC Kent Campus
12430 SE 208th Street
Kent, WA 98031



Welcome to the Highlands Community Church Nursery



"Let the little children come to Me..."
Matthew 19:14



NURSERY TEAM MEMBERS

All team members have gone through a thorough screening process prior to serving in the nursery. This includes a national background check and reference checks.

We maintain a ratio of 2-3 children to one adult. If we reach our maximum ratio, we will not be able to check in any more children until we find additional workers. There must also be at least two team members present before we can check children into the nursery.

Want to see your children in action? We encourage parents to serve in the nursery on occasion. If you are interested, please ask for a Team Member Application.



WHAT TO BRING (Label all personal items)

- Diapers
- Bottle or cup with pre-mixed formula, juice, or water
- Snacks, if needed
- Pacifier, if needed
- Change of clothes
- Favorite blanket



WHAT NOT TO BRING

- Medication. All medication must be administered by a parent.
- Personal toys
- Drinks or snacks for siblings

CHECK-IN PROCEDURES

Safety underlies everything we do with children here at Highlands, so we have invested in a state of the art computer check-in system that provides proactive photo identification protection for parents while their children are attending our ministry.

If not already in our system, a family registration form will need to be filled out and turned in. Once you are registered in the system, check-in and out is simple! You can enjoy the Express check in available at any kiosk in our Children's Ministry lobbies for all visits thereafter.

Upon arrival to the classroom, complete the Special Instructions form for your child. Parents are given a pager at check-in. Parents may let us know the maximum time they want us to allow their child to cry before they are paged.

Please refrain from checking on children after they are in class. Most children do fine until they see or hear their moms and dads. If a child is having a difficult time, we will use the pager to notify you. It will light up and vibrate. Please keep your pagers with you at all times.

CHECK-OUT PROCEDURES

Parents will need to return to a kiosk to check their children out prior to going to the classroom. They will receive a check-out slip that provides picture identification of those authorized for release of their child.



ILLNESS

For the health and safety of others and the comfort of sick children, we ask that you keep your children home if they have any of the following symptoms:

Fever, diarrhea, vomiting, runny nose, throat/ear infection, questionable rashes, etc.

Children exhibiting these symptoms will not be checked in to the nursery. Children may have a non-contagious rash or clear, runny noses due to allergies or teething. When this is the case, please let us know prior to checking them in.

Special note: Please do not administer Tylenol or other such medicines prior to checking your children into the nursery. This only masks the symptoms and does not protect the other children.

SNACK TIME

A snack, usually fish crackers, is provided each service for the following classes:

Renton Campus—Crawler/Walkers and Toddlers

Kent Campus—Toddlers

If you prefer that we not give your child a snack, please let us know. You may bring a snack from home if you prefer your child to have something other than the snack we provide.

NURSING ROOM

A private nursing area is available. Please inquire at the infant nursery if you would like to use it.

